



**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION
REGULAR MEETING**

MINUTES

Monday, June 13, 2022

Community Design Studio Nave
7506 E Indian School Rd
Scottsdale, AZ 85251

PRESENT: Emily Hinchman, Chair
Janice Shimokubo, Vice Chair
Marty Day
James Eaneman
Hannellie Mendoza
Stuart Rhoden
Lawdan Shojaee

STAFF: Jackie Johnson, Diversity Program Director
Brent Stockwell, Assistant City Manager
Dale Weibusch, Government Relations Director
Alex Dyer, Scottsdale Police Department
Stanna Slater, LGBT Liaison

Call to Order/Roll Call

Chair Hinchman called the meeting to order at 5:00 p.m.

Members present as listed above.

Land Acknowledgement

Public Comment

There were no members of the public who wished to speak.

1. Approval of minutes from the May 9, 2022 meeting

COMMISSIONER EANEMAN MOVED TO APPROVE THE MAY 9, 2022 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR HINCHMAN, VICE-CHAIR SHIMOKUBO, COMMISSIONERS DAY, EANEMAN, MENDOZA, RHODEN, AND SHOJAE VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

2. Presentation and discussion regarding Global Ties Arizona and the International Designation of Mayors presented by Kristin Allen, Executive Director Global Ties Arizona

Kristin Allen, Executive Director, Global Ties Arizona, gave a brief presentation about Global Ties Arizona, which is the implementing organization in the Valley for the International Visitor Leadership Program, run by the U.S. Department of State. She introduced the delegation of mayors from six different countries around the world who were visiting the Valley as part of the Department of State's Summit for Democracy program. The Summit for Democracy is a partnership between the Department of State, U.S. Aid, and the National Security Council's Democratic Directorate, that strives to bring together leaders from government, civil society, and the private sector to tackle challenges and threats that democracies face through collective action. Summit for Democracy's three pillars of focus are: strengthening democracy, advancing respect for human rights, and fighting global corruption.

Ms. Allen recognized Commissioner Marty Day as a former Global Ties Arizona board member and thanked her for encouraging staff to invite her to the meeting. Commissioner Day mentioned the home hospitality program, which is an opportunity for citizens to host delegates at their home for a meal and the opportunity to experience the local lifestyle.

3. Presentation update and discussion regarding the purpose and accomplishments of the Scottsdale Human Relations Commission

For the benefit of the Democratic Directorate delegation in attendance, Chair Hinchman gave an overview of the history, purpose, and accomplishments of the Scottsdale Human Relations Commission. She highlighted the efforts the Commission made to encourage City Council's adoption of the Anti-Discrimination Ordinance in April of 2021. Her presentation included a review of the Commission's strategic initiatives and challenges it faces in accomplishing its goals.

Delegates asked clarifying questions following the presentation. Several delegates talked about the accomplishments, goals, discriminations, and challenges they face as a mayor in their respective countries.

4. Presentation, discussion, and possible recommendations regarding Scottsdale Police Department's 1st quarter, 2022 and annual 2022 hate crimes and bias related incident reports

Detective Alex Dyer of the Violent Crime Unit reported that there have been zero hate-crime related incidents so far in 2022. There have been four bias-related incidents, including three

graffiti related incidents and one incident where a person that was trespassed from a business, called later with insensitive statements.

Commissioners were given an opportunity to ask questions. Detective **Dyer** explained that bias-related incidents are investigated based on available evidence. In many instances the bias is not directed toward a person, so the City would be considered the “victim.” Mr. Stockwell noted that once the police department has finished collecting evidence, a City code enforcement specialist will remove graffiti as soon as possible. Graffiti on private property is the responsibility of the property owner, unless it is visible to the general public, in which case code enforcement will remove it.

Detective Dyer said that the police department works with community groups and through social media to foster understanding and confidence in the department. They have participated in the Juneteenth Celebration since the first one was held at McCormick-Stillman Railroad Park in 2020.

5. Update and discussion regarding the State of Arizona Legislative Session

Dale Weibusch, Government Relations Director, gave a presentation highlighting recent activities at the State Legislature. He noted that HB-2802 has had no activity since his last report. SB-1412, the Race Theory Bill, cleared the House by one vote and is pending in the Senate for a final vote. The vote is on hold at the time, because one senator is out of town and there are not enough votes until he returns.

Bills that have been signed since Mr. Weibusch’s last presentation include, HB-2659, relating to organ transplant -related services for individuals with a disability; SB-1138, prohibiting irreversible gender reassignment surgeries on minors; SB-1165, regulating interscholastic athletics teams based on biological sex of participating students; and SB-1399, prohibiting discrimination in adoption and foster care based on religious beliefs.

Mr. Stockwell explained that before the Legislative session begins each year, City Council sets a list of priorities and very specific direction as to certain topics, so the government relations director has guidance as to which items to weigh in in support or opposition. Timing of bills moving through a typical legislative session does not offer the luxury of time to consult with Mayor and Council on individual items.

Using SB-1412 as an example, Mr. Weibusch explained that when a bill is marked with S/E, it is an indication that the bill has been subjected to a “strike everything.” Strike everything typically means that a bill had trouble originally and was not supported as a standalone bill.

Commissioners were given an opportunity to ask questions. Mr. Stockwell explained that SB-1165 is a bill that is similar to bills issued in multiple states, so consideration was given to interest in other states when deciding on that bill. Mr. Weibusch said that American Legal Legislative Exchange Council (ALLEC) will introduce bills in multiple states simultaneously.

6. Updates, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the city of Scottsdale

a. Pride Month

Jackie Johnson, Diversity Program Director, said that the Diversity Advisory Committee will host a Pride Month event for City staff on June 23, 2022 in City Hall Kiva, starting at noon. The topic will be “Stonewall to Scottsdale/A History of Pride.” HRC members will receive an invitation to attend.

b. Juneteenth

Ms. Johnson announced that the City is hosting a Juneteenth Event at Scottsdale Stadium on Sunday, June 19, 2022. Sponsors of the event include Honor Health and Scottsdale Public Library.

7. Identification of Future Agenda Items

Upcoming meetings will include:

- 2022 Strategic Initiatives
- Presentation from the Harvard Fellow
- Presentation from One Community

The next meeting is scheduled for August 8, 2022.

8. Adjournment

COMMISSIONER EANEMAN MOVED TO ADJOURN THE MEETING. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR HINCHMAN, VICE-CHAIR SHIMOKUBO, COMMISSIONERS DAY, EANEMAN, MENDOZA, RHODEN, AND SHOJAEV VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:26 p.m.

Recorded and Transcribed by eScribers, LLC.