

SCOTTSDALE

CITY COUNCIL MEETING

SPECIAL MEETING AND POSSIBLE EXECUTIVE SESSION

NOTICE AND AGENDA



COUNCIL

W.J. "Jim" Lane, Mayor
Suzanne Klapp
Virginia L. Korte
Kathleen S. Littlefield

Linda Milhaven
Guy Phillips
David N. Smith

Thursday, December 8, 2016

5:00 P.M.

MARKED AGENDA

CITY COUNCIL SPECIAL MEETING AND POSSIBLE EXECUTIVE SESSION

City Hall Kiva Forum, 3939 N. Drinkwater Boulevard

Call to Order – 5:02 P.M.

Roll Call – All present

One or more members of the City Council may be unable to attend the December 8, 2016 Special Council Meeting in person and may participate telephonically, pursuant to A.R.S. § 38-431(4).

Possible Executive Session

Notice is hereby given that, at any time during tonight's meeting, the City Council may make a motion to recess into Executive Session to: (1) Discuss and consider the employment, assignment, appointment, compensation and benefits of the City Manager from the following candidates: Konrad Hildebrandt, John Kross, Joseph Lessard, Gary Luebbers, Jeffery Nichols, and James Thompson. (2) Discuss and consider its position and instruct its attorneys regarding the public body's position on contracts that are the subject of employment negotiations. (3) Discuss and consult with the City's attorney(s) for legal advice regarding the recruitment, employment, assignment, appointment, and compensation and benefits of a City Manager. If authorized by a majority vote of the Scottsdale City Council, the executive session will be held immediately after the vote and will not be open to the public. A.R.S. §38-431.03(A)(1), (3) and (4).

1. **[City Manager Candidate Presentations, Interviews, and Appointment](#)**

– John Kross, Joseph Lessard, and James Thompson presentations

- a. Introductions, presentations, and interviews of the following City Manager candidates: Konrad Hildebrandt, John Kross, Joseph Lessard, Gary Luebbers, Jeffery Nichols, and James Thompson.
- b. Discuss, consider, provide possible direction to staff, and/or take possible action regarding the recruitment, employment, assignment, appointment, contract, and compensation and benefits of a City Manager.

Staff Contact(s): Donna Brown, Human Resources Director, 480-312-2615,
dbrown@scottsdaleaz.gov



PERSONS WITH A DISABILITY MAY REQUEST A REASONABLE ACCOMMODATION BY CONTACTING THE CITY CLERK'S OFFICE AT (480-312-2412). REQUESTS SHOULD BE MADE 24 HOURS IN ADVANCE, OR AS EARLY AS POSSIBLE TO ALLOW TIME TO ARRANGE ACCOMMODATION. FOR TTY USERS, THE ARIZONA RELAY SERVICE (1-800-367-8939) MAY CONTACT THE CITY CLERK'S OFFICE (480-312-2412).

– Councilmember Korte made a motion to recess into executive session. Councilwoman Klapp seconded the motion, which carried 7/0.

Recess Special Meeting (to Executive Session) – 5:54 P.M.

Reconvene Special Meeting (following Executive Session) – 7:48 P.M.

– Councilmember Korte made a motion to appoint Jim Thompson to be the new City Manager for the City of Scottsdale, and that the Mayor be authorized and directed to execute a contract prepared by staff and using the terms of past Charter Officer contracts as a general model with the following terms included: (1) a start date of approximately January 8, 2017; (2) a base salary of \$211,162 per year; (3) a budget allowance of up to \$5,000 per year for professional development; and (4) a six-month severance package substantially similar to that of the prior City Manager. Councilman Phillips seconded the motion, which carried 7/0.

Adjourn – 7:51 P.M.