

CITY COUNCIL REPORT



Meeting Date: January 27, 2014
 Charter Provision: *Provide for the orderly government and administration of the affairs of the City*
 Objective: *Appoint Officials*

ACTION

Associate City Judge Reappointment. Discuss, consider, and act on the potential reappointment of Statia Hendrix, Associate City Judge, to a term of four years, as set forth in the City Ordinance, to begin on **March 9, 2014**.

Consideration of Judge Hendrix's reappointment will include a brief presentation by Bruce Davis, Human Resources Executive Director, and Judicial Appointments Advisory Board (JAAB) Chair, Don Alvarez, and may include questions between Council and the JAAB Chair, Human Resources staff, and/or Judge Hendrix.

BACKGROUND

In accordance with Scottsdale Revised Code, Section 9-2 (a), City Council shall appoint, and may remove for cause, the city judge, associate city judges and judges pro tempore, as the City Council deems necessary. The Judicial Appointments Advisory Board (JAAB) shall make recommendations to the City Council, as provided in division 13, Article V of city code, relating to the initial appointment or reappointment of the city judge and associate city judges. As established in section 9-2 (b) of the Scottsdale Revised Code, through adoption of Ordinance 4079 on April 30, 2013, reappointment term lengths for all associate city judges was amended to four years.

Judge Statia Hendrix was appointed as an associate city judge on February 7, 2012 and will conclude her first term on March 8, 2014.

JAAB has completed a comprehensive review of Judge Hendrix's application for reappointment (Attachment 1) and voted unanimously to recommend reappointment for a second term to City Council. A copy of a letter from Donald Alvarez, JAAB Chair, conveying the JAAB's recommendation to the Honorable Mayor and City Council Members is attached as Attachment 2.

The JAAB considered the following (at a public meeting held on December 10, 2013) to recommend Judge Hendrix's reappointment:

- Judicial Performance Survey – Statistical data report summarizing survey responses from citizens, members of the legal community, and staff. (Attachment 3)

City Council Report | Associate City Judge Reappointment

- Inquiry to the Arizona Commission on Judicial Conduct regarding any judicial complaints filed against Judge Hendrix.
- Confidential Due Diligence Interviews – Each JAAB member called several attorneys (defending and prosecutorial) who have appeared before Judge Hendrix to solicit feedback on their experience with Judge Hendrix in relationship to her judicial performance.
- Call for Public Comments –Public comments regarding Judge Hendrix’s application for reappointment which could be submitted in writing or verbally at the public meeting.
- Interview with Judge Hendrix.

An audio recording of the December 10, 2013 meeting is available to City Council Members and the public to hear the public comments, Judge Hendrix’s interview and all discussions held by JAAB about their reappointment recommendation to City Council for Judge Hendrix to serve a second term. The recording is available on the JAAB webpage and can be accessed through the following link: <http://www.scottsdaleaz.gov/boards/JAAB>.

Compensation

Scottsdale Revised Code Section 9-2 provides that the City Council will determine the compensation of the City Judge and all other Judges of the City Court. As approved by City Council on May 3, 2005, with an effective date of May 1, 2005, associate city judge salary amounts are set annually in conjunction with City Council’s annual budget review process. As such, Judge Hendrix’s salary is presently set for the current fiscal year and will be determined for fiscal year 2014/15 through the FY 2014/15 budget development process.

ANALYSIS & ASSESSMENT

Community Involvement.

The Council-appointed JAAB is a seven member board made up of distinguished judges, attorneys and Scottsdale citizens and includes Judge Bruce Cohen (Co-Chair), Judge Thomas LeClaire, Scottsdale attorneys Donald Alvarez (Chair) and James Padish, and citizens Francis Scanlon, Kenneth Weingarten and Sandra Schenkat.

RESPONSIBLE DEPARTMENT(S)

Human Resources

STAFF CONTACTS (S)

Bruce Davis, Executive Director – Human Resources, bdavis@scottsdaleaz.gov

APPROVED BY



Bruce Davis, Executive Director – Human Resources

12-30-13

Date

(480) 312-2615, bdavis@scottsdaleaz.gov

ATTACHMENTS

1. Judge Hendrix's Application for Reappointment
2. JAAB Recommendation Letter from Donald Alvarez, Chair
3. Survey Statistical Data Reports for Judge Hendrix



**City of Scottsdale
APPLICATION FOR REAPPOINTMENT AS
ASSOCIATE CITY JUDGE**

A. PERSONAL INFORMATION

1. Full name: **Statia Danette Hendrix**
2. Office address: **3700 N. 75th Street Scottsdale, AZ 85251**
3. Message phone number: **(480) 312-██████**

B. PROFESSIONAL BACKGROUND AND EXPERIENCE

4. Summarize your tenure as Associate City Judge, including dates served and the nature and volume of your caseload.

I have been an Associate City Judge in the City of Scottsdale since March 12, 2012. During my term, I have been primarily assigned to Division One, which includes partial coverage of the Jail Court. During my tenure, I have had the pleasure of handling and trying all types of cases, which include but are not limited to the following: DUI and other driving offenses, Assault, Domestic Violence, Shoplifting, and Criminal Damage to Property.

The categories and the respective amount of events that I presided over from March 2012 until July 2013 are as follows: Arraignments-2,131; Pretrial conferences-2,173; Bench trials- 153; Jury Trials-18; Walk-ins -2,793; Jail Court - 74 for a total of 7,342 events.

5. Why are you seeking reappointment as Associate City Judge?

About a year and a half ago I told the members of JAAB, the Mayor, and the City Council that I was ready for a change and a challenge. I said that I was ready to capitalize on 16 plus years of litigation experience and more than ten years of service to the city in order to bring a fresh and new perspective to the Scottsdale City Court bench. Today I know that I am meeting the challenges of being a new judge and I truly hope that my presence has enriched the service that we provide to the people of Scottsdale.



However, this is only beginning. I am seeking reappointment because I have so much more to offer this court and community. I have much more to learn as a new judge. Certainly this includes making sound legal decisions, but even more important, the learning is about being effective from the bench and positively impacting the people that come to our court.

6. What two or three aspects of your performance or contributions as Associate City Judge are you most proud of during your present term?

I first took the bench on March, 12, 2012 and immediately began hearing every case assigned to Division One. Even prior to attending New Judge Orientation I presided over arraignments, pre-trials, evidentiary hearings, and bench and jury trials. Mine was a seamless transition to the bench; attributable to my experience and preparation for the job.

In August 2012, I piloted the first phase of electronic review of motions (paperless program) for the court. The purpose of the program is to move the court towards a file-less environment and paper-on-demand system for the criminal division. The first phase of the program lasted approximately six months. Thereafter, the other full time judges were trained and all are now using the new system.

During the fall of 2013 I am scheduled to teach a two hour COJET course about DUI cases for the court staff. The purpose of the class is to educate the staff about the nuances of DUI litigation. The topics will include: reasonable suspicion and probable cause, search and seizure, and right to counsel.

7. What have you done as Associate City Judge to further your professional development and to prepare yourself for a subsequent term on the bench?

In order to further my professional development I have attended a number of conferences and seminars during the last 18 months. Specifically, I completed the three-week New Judge Orientation sponsored by the Arizona Supreme Court (AOC) in January 2013. I have also attended the Arizona Judicial Conferences in June 2012 and June 2013. These seminars covered a variety of legal topics that are routinely encountered in the limited Jurisdiction courts. The seminars also serve as updates in substantive areas of the law such as Evidence, Constitutional Law, and Ethics.

8. Describe any additional experience, accomplishments or awards that you would like to share with the Board.
n/a

C. CONDUCT AND ETHICS

9. List and describe any sanctions imposed upon you by any courts or judicial oversight bodies for violation of any rule or procedure or for any other professional impropriety.
None

10. Are there any other issues pertaining to judicial conduct or ethics that should be disclosed to the Board.

None

The undersigned hereby authorizes the Committees of the State Bar of Arizona, all Bar Associations, references, employers, credit reporting agencies, business and professional associates, and all governmental agencies to release to the Scottsdale Judicial Appointments Advisory Board and the City of Scottsdale any information requested by said Board in connection with the processing of my application for reappointment as Associate City Judge.

I certify that all the information provided herein is true and complete to the best of my knowledge. I agree and understand that omissions, misstatements, and falsifications may be cause for rejection of this application or may otherwise impact my continued employment with the City of Scottsdale. I give the Judicial Appointments Advisory Board and the City of Scottsdale the right to investigate and verify any information obtained through the application process. Permission is granted and I release from any and all liability any employer, agency, or individual assisting the Board or the City of Scottsdale in providing relevant, job related information or survey data that will assist with this process.

I understand that I may be required to successfully complete an alcohol/drug test as part of the reappointment assessment process.

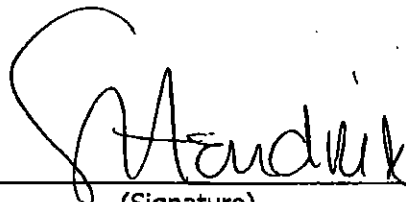
My signature below acknowledges my understanding and agreement with the above.

Date: 8/13/13



(Signature)

Submission of this application expresses my willingness to accept reappointment to the judicial position applied for in this application if tendered by the Scottsdale City Council.



(Signature)



Human Resources

7575 E. Main Street
Scottsdale, AZ 85251

PHONE 480-312-2491
FAX 480-312-7960
WEB www.ScottsdaleAZ.Gov

December 11, 2013

The Honorable Mayor W.J. "Jim" Lane
Members of the Scottsdale City Council
3939 North Drinkwater Boulevard
Scottsdale, Arizona 85251

RE: Reappointment of Hon. Statia Hendrix as a Scottsdale Associate City Judge

Dear Mayor Lane and Members of the City Council:

On December 10, 2013, the Scottsdale Judicial Appointments Advisory Board (JAAB) convened to consider the application of Judge Statia Hendrix for reappointment to a four year term as an Associate City Judge of the Scottsdale City Court. Judge Hendrix will complete her first term (of two years) on March 8, 2014.

The JAAB used a very thorough process in considering this matter, including an independent survey of attorneys, defendants, witnesses, jurors, and court staff; reference check interviews with attorneys who regularly appear in her court; public testimony concerning Associate City Judge Hendrix; and a formal interview by the Board. While it became clear during the discussion of the attorney interviews that several attorneys perceived Judge Hendrix to be prosecutorial biased, questioning her ability to rule fairly, her survey scores all ranged from very good to close to superior. The JAAB did discuss this perceived bias with Judge Hendrix, however, at length during her formal interview, but concluded that Judge Hendrix was an asset to the Scottsdale City Court, as attested to during public testimony, and that she was well on her way of reaching the same high caliber status that is known for the Scottsdale judiciary.

After broad deliberation, the Board voted unanimously (7-0) to recommend to the City Council the reappointment of Judge Hendrix to a four-year term as Associate City Judge beginning March 9, 2014.

I extend my thanks to my fellow Board members for their service. We all appreciate the opportunity to help our community and the City of Scottsdale. If you have questions or need further information, please feel free to contact me at (480)922-3692.

Respectfully,

A handwritten signature in blue ink that reads "Donald R. Alvarez".

Donald Alvarez
Chair, Scottsdale Judicial Appointments Advisory Board

cc: JAAB Board Members



November 21, 2013

Ms. Valerie Wegner
City of Scottsdale
Human Resources Systems
7575 E. Main Street
Scottsdale, AZ 85251

Subject: Re-Appointment Reports for Presiding Judge Joseph Olcavage and
Judge Statia D. Hendrix

Dear Valerie:

The following pages provide the survey materials in support of the re-appointment process for the judges named above. This letter provides assistance in interpreting those materials.

Surveys Distributed and Returned

You provided RIS with listings containing names and mailing information for private attorneys, defendants, and jurors. You distributed survey forms directly to other city judges, witnesses, court staff, and other parties. For attorneys, defendants, witnesses and jurors, the lists included those who appeared before Presiding Judge Olcavage or Judge Hendrix between June 1 and August 31, 2013.

I've attached a spreadsheet that provides the counts of surveys distributed and received. A total of 1,736 surveys were distributed for the current report period, 774 for Presiding Judge Olcavage and 962 for Judge Hendrix. Of those, the post office returned 68 (8.8%) for Judge Olcavage as undeliverable and we received 121 usable surveys for an effective response rate of 17.1 percent. For Judge Hendrix, 80 (8.3%) surveys were returned as undeliverable and there were 143 usable surveys for an effective response rate of 16.7 percent.

Interpreting Statistical Reports

The "SUMMARY - All Reports thru Current" sheets provide the combined results for all of the responses we have received since the beginning of our work with the City of Scottsdale, including those for this report.

At the top of the report page, under the "City of Scottsdale Judicial Appointment Advisory Board" line, the report provides Name of Judge, Total Surveys, and Prepared. The Total Surveys number is the total of all surveys received: attorney, defendant/plaintiff, juror and staff. The Prepared field is the date on which the results were compiled.

For the numerical and percentage reports, the survey questions are in the left-most column and are categorized into *Legal Ability, Integrity, Communication Skills, Judicial Temperament, and Administrative Performance*. The responses to each question are displayed on the line corresponding to the question under the appropriate respondent group. These responses give the number (or percentage) of respondents who rated the judge as:

UN = Unacceptable (0 points)
PO = Poor (1 point)
SA = Satisfactory (2 points)
VG = Very Good (3 points)
SU = Superior (4 points)

Mean scores are based on a scale of zero to four as defined above: an Unacceptable response is worth zero points and a Superior response is worth four points. A category summary is given at the bottom of each category, for example, "Legal Ability Summary." These summaries are the total of each response for all questions in that category and are intended to provide an overall value so that a judge's ratings could be compared across categories.

A legend for translating the response categories is located at the bottom of each page, along with the time period for which surveys were distributed. The second page provides the percentages for all of the numerical responses on the first page.

Thank you for the opportunity to provide this information. As always, please call me at [REDACTED] - [REDACTED] or email me at [REDACTED] if you have any questions or require any additional information.

Sincerely,

James E. Riggs

James E. Riggs
President

Attachments

**Scottsdale City Court
Survey Distribution and Receipt Summary
Presiding Judge Joseph Olcavage
November 2013**

Respondent Group	Dist.	Ret ND	Net Dist.	Returned	Rate
Attorneys	91	4	87	25	28.7%
- Peer Judges	0	0	0	0	0.0% *
- Attorneys	91	4	87	25	28.7%
Defendants/Witnesses	608	64	544	60	11.0%
- Defendants	434	64	370	14	3.8%
- Witnesses	174	0	174	46	26.4%
Jurors	18	0	18	5	27.8%
Court Staff	57	0	57	31	54.4%
Totals	774	68	706	121	17.1%

*Presiding Judge surveys were distributed instead of Peer Judge surveys for Presiding Judge Olcavage with responses tabulated in a separate statistical report

**Scottsdale City Court
Survey Distribution and Receipt Summary
Judge Statia D. Hendrix
November 2013**

Respondent Group	Dist.	Ret ND	Net Dist.	Returned	Rate
Attorneys	141	3	138	33	23.9%
- Peer Judges	6	0	6	6	100.0% **
- Attorneys	135	3	132	27	20.5%
Defendants/Witnesses	709	77	607	64	10.5%
- Defendants	505	77	428	16	3.7%
- Witnesses	179	0	179	48	26.8%
Jurors	55	0	55	17	30.9%
Court Staff	57	0	57	29	50.9%
Totals	962	80	857	143	16.7%

**An investigation regarding 6 peer judge surveys being distributed and returned showed that duplicates were sent and completed. HR worked with the vendor to check these 6 completed surveys to ensure the responses were the same, which they were, and therefore did not skew the ratings on the report.

**CITY OF SCOTTSDALE
JUDICIAL APPOINTMENTS ADVISORY BOARD**

**STATISTICAL DATA REPORTS
FOR
JUDGE STATIA D. HENDRIX
PREPARED NOVEMBER 21, 2013**

CITY OF SCOTTSDALE JUDICIAL APPOINTMENTS ADVISORY BOARD

Name of Judge:
Statta D. Hendrix

Total Surveys: 142 Prepared: November 2013

	ATTORNEY					32		DEFENDANT/WITNESS					63		JUROR					17		STAFF					30		
	UN	PO	SA	VG	SU	Total	Mean	UN	PO	SA	VG	SU	Total	Mean	UN	PO	SA	VG	SU	Total	Mean	UN	PO	SA	VG	SU	Total	Mean	
I: Legal Ability																													
Legal reasoning ability.	2	3	6	5	15	31	2.9																						
Knowledge of substantive law.	1	2	8	6	14	31	3.0																						
Knowledge of rules of evidence.	1	5	5	6	13	30	2.8																						
Knowledge of rules of procedure.	1	3	7	6	13	30	2.9																						
Knowledge of laws pertaining to sentencing.	1	0	8	7	15	31	3.1																						
Keeps up to date.	2	0	5	5	15	27	3.1																						
Legal Ability Summary	8	13	39	35	85	180	3.0																						
II: Integrity																													
Conduct free from impropriety.	2	1	5	5	17	30	3.1																						
Equal treatment regardless of race.	2	0	3	5	20	30	3.4	0	0	3	9	42	54	3.7	0	0	0	3	12	15	3.8	0	0	0	3	22	25	3.9	
Equal treatment regardless of gender.	2	0	3	5	20	30	3.4	0	0	3	10	41	54	3.7	0	0	1	3	13	17	3.7	0	0	0	3	22	25	3.9	
Equal treatment regardless of economic status.	2	0	4	4	20	30	3.3	0	0	6	9	39	54	3.6	0	0	1	3	13	17	3.7	0	0	0	3	22	25	3.9	
Avoided prejudging outcome of case.	2	1	5	5	17	30	3.1																						
Basic fairness and impartiality.	2	2	5	4	18	31	3.1	4	4	2	7	42	59	3.3	0	0	0	4	13	17	3.8	0	0	0	4	23	27	3.9	
Exhibits personal integrity.																													
Integrity Summary	12	4	25	28	112	181	3.2	4	4	14	35	164	221	3.6	0	0	2	17	63	82	3.7	0	0	0	17	113	130	3.9	
III: Communication Skills																													
Clear and logical oral communications/directions.	1	3	5	5	15	29	3.0	1	2	2	12	44	61	3.6	0	0	0	3	14	17	3.8	0	0	0	2	27	29	3.9	
Clear and logical written decisions.	1	2	5	3	12	23	3.0																						
Explained proceedings to the jury.																													
Explained reasons for delays.																													
Clear explanations of the juror's responsibilities.																													
Clear instructions to the jury.																													
Communication Skills Summary	2	5	10	8	27	52	3.0	1	2	2	12	44	61	3.6	0	0	0	15	67	82	3.8	0	0	0	2	27	29	3.9	
IV: Judicial Temperament																													
Understanding and compassion.	2	2	4	4	19	31	3.2	0	3	2	13	40	58	3.6	0	0	0	7	10	17	3.6	0	0	0	4	24	28	3.9	
Dignified.	2	1	4	5	19	31	3.2	0	0	6	11	44	61	3.6	0	0	0	4	13	17	3.8	0	0	0	2	27	29	3.9	
Courteous.	2	2	3	4	20	31	3.2	0	0	4	14	43	61	3.6															
Courteous to litigants.																													
Courteous to jurors.																													
Is accessible.	2	2	3	6	18	31	3.2																						
Conduct that promoted public confidence in the court and judge's ability.	2	2	6	4	17	31	3.0	2	2	2	12	43	61	3.5	0	0	0	3	14	17	3.8	0	0	0	3	26	29	3.9	
Judicial Temperament Summary	10	9	20	23	93	155	3.2	2	5	14	50	170	241	3.6	0	0	0	22	63	85	3.7	0	0	0	11	104	115	3.9	
V: Administrative Performance																													
Punctuality in conducting proceedings.	1	1	5	10	14	31	3.1	1	0	7	15	37	60	3.5	0	0	0	4	13	17	3.8	0	0	0	2	25	27	3.9	
Maintenance of proper control over courtroom.	2	1	5	8	16	32	3.1	1	0	5	11	43	60	3.6	0	0	0	3	14	17	3.8	0	0	0	3	25	28	3.9	
Promptness in making rulings and rendering decisions.	2	0	7	6	16	31	3.1																						
Hard worker.	2	0	4	4	17	27	3.3	0	2	6	8	36	52	3.5	0	0	0	3	8	11	3.7	0	0	0	2	27	29	3.9	
Respectful treatment of staff.																													
Cooperation with peers.																													
Cooperation with staff.																													
Efficient management of calendar.	1	1	5	8	15	30	3.2																						
Admin. Performance Summary	8	3	26	36	78	151	3.1	2	2	18	34	116	172	3.5	0	0	0	10	35	45	3.8	0	0	0	13	188	201	3.9	

UN=Unacceptable, PO=Poor
SA=Satisfactory, VG=Very Good, SU=Superior

Surveys were distributed to individuals who appeared in court between June 1 and August 31, 2013.

CITY OF SCOTTSDALE JUDICIAL APPOINTMENTS ADVISORY BOARD

Name of Judge:
Statia D. Hendrix

Total Surveys: **142** Prepared: **November 2013**

	ATTORNEY					32		DEFENDANT/PLAINTIFF					63		JUROR					17		STAFF					30		
	UN	PO	SA	VG	SU	Total	Mean	UN	PO	SA	VG	SU	Total	Mean	UN	PO	SA	VG	SU	Total	Mean	UN	PO	SA	VG	SU	Total	Mean	
I: Legal Ability																													
Legal reasoning ability.	6%	10%	19%	16%	48%	100%	2.9																						
Knowledge of substantive law.	3%	6%	26%	19%	45%	100%	3.0																						
Knowledge of rules of evidence.	3%	17%	17%	20%	43%	100%	2.8																						
Knowledge of rules of procedure.	3%	10%	23%	20%	43%	100%	2.9																						
Knowledge of laws pertaining to sentencing.	3%	0%	26%	23%	48%	100%	3.1																						
Keeps up to date.	7%	0%	19%	19%	56%	100%	3.1																						
Legal Ability Summary	4%	7%	22%	19%	47%	100%	3.0																						
II: Integrity																													
Conduct free from impropriety.	7%	3%	17%	17%	57%	100%	3.1																						
Equal treatment regardless of race.	7%	0%	10%	17%	67%	100%	3.4	0%	0%	6%	17%	78%	100%	3.7	0%	0%	0%	20%	80%	100%	3.8	0%	0%	0%	12%	88%	100%	3.9	
Equal treatment regardless of gender.	7%	0%	10%	17%	67%	100%	3.4	0%	0%	6%	19%	76%	100%	3.7	0%	0%	6%	18%	76%	100%	3.7	0%	0%	0%	12%	88%	100%	3.9	
Equal treatment regardless of economic status.	7%	0%	13%	13%	67%	100%	3.3	0%	0%	11%	17%	72%	100%	3.6	0%	0%	6%	18%	76%	100%	3.7	0%	0%	0%	12%	88%	100%	3.9	
Avoided prejudging outcome of case.	7%	3%	17%	17%	57%	100%	3.1																						
Basic fairness and impartiality.	6%	6%	16%	13%	58%	100%	3.1	7%	7%	3%	12%	71%	100%	3.3	0%	0%	0%	24%	76%	100%	3.8	0%	0%	0%	15%	85%	100%	3.9	
Exhibits personal integrity.																													
Integrity Summary	7%	2%	14%	15%	62%	100%	3.2	2%	2%	6%	16%	74%	100%	3.6	0%	0%	2%	21%	77%	100%	3.7	0%	0%	0%	13%	87%	100%	3.9	
III: Communication Skills																													
Clear and logical oral communications/directions.	3%	10%	17%	17%	52%	100%	3.0	2%	3%	3%	20%	72%	100%	3.6	0%	0%	0%	18%	82%	100%	3.8	0%	0%	0%	7%	93%	100%	3.9	
Clear and logical written decisions.	4%	9%	22%	13%	52%	100%	3.0																						
Explained proceedings to the jury.															0%	0%	0%	18%	82%	100%	3.8								
Explained reasons for delays.															0%	0%	0%	29%	71%	100%	3.7								
Clear explanations of the juror's responsibilities.															0%	0%	0%	18%	82%	100%	3.8								
Clear instructions to the jury.															0%	0%	0%	12%	88%	100%	3.9								
Communication Skills Summary	4%	10%	19%	15%	52%	100%	3.0	2%	3%	3%	20%	72%	100%	3.6	0%	0%	0%	18%	82%	100%	3.8	0%	0%	0%	7%	93%	100%	3.9	
IV: Judicial Temperament																													
Understanding and compassion.	6%	6%	13%	13%	61%	100%	3.2	0%	5%	3%	22%	69%	100%	3.6	0%	0%	0%	41%	59%	100%	3.6	0%	0%	0%	14%	86%	100%	3.9	
Dignified.	6%	3%	13%	16%	61%	100%	3.2	0%	0%	10%	18%	72%	100%	3.6	0%	0%	0%	24%	76%	100%	3.8	0%	0%	0%	7%	93%	100%	3.9	
Courteous.	6%	6%	10%	13%	65%	100%	3.2	0%	0%	7%	23%	70%	100%	3.6															
Courteous to litigants.															0%	0%	0%	24%	76%	100%	3.8								
Courteous to jurors.															0%	0%	0%	24%	76%	100%	3.8								
Is accessible.	6%	6%	10%	19%	58%	100%	3.2																						
Conduct that promoted public confidence in the court and judge's ability.	6%	6%	19%	13%	55%	100%	3.0	3%	3%	3%	20%	70%	100%	3.5	0%	0%	0%	18%	82%	100%	3.8	0%	0%	0%	10%	90%	100%	3.9	
Judicial Temperament Summary	6%	6%	13%	15%	60%	100%	3.2	1%	2%	6%	21%	71%	100%	3.6	0%	0%	0%	26%	74%	100%	3.7	0%	0%	0%	10%	90%	100%	3.9	
V: Administrative Performance																													
Punctuality in conducting proceedings.	3%	3%	16%	32%	45%	100%	3.1	2%	0%	12%	25%	62%	100%	3.5	0%	0%	0%	24%	76%	100%	3.8	0%	0%	0%	7%	93%	100%	3.9	
Maintenance of proper control over courtroom.	6%	3%	16%	25%	50%	100%	3.1	2%	0%	8%	18%	72%	100%	3.6	0%	0%	0%	18%	82%	100%	3.8	0%	0%	0%	11%	89%	100%	3.9	
Promptness in making rulings and rendering decisions.	6%	0%	23%	19%	52%	100%	3.1																						
Hard worker.	7%	0%	15%	15%	63%	100%	3.3	0%	4%	12%	15%	69%	100%	3.5	0%	0%	0%	27%	73%	100%	3.7	0%	0%	0%	7%	93%	100%	3.9	
Respectful treatment of staff.																													
Cooperation with peers.																													
Cooperation with staff.																													
Efficient management of calendar.	3%	3%	17%	27%	50%	100%	3.2																						
Admin. Performance Summary	5%	2%	17%	24%	52%	100%	3.1	1%	1%	10%	20%	67%	100%	3.5	0%	0%	0%	22%	78%	100%	3.8	0%	0%	0%	6%	94%	100%	3.9	

UN=Unacceptable, PO=Poor
SA=Satisfactory, VG=Very Good, SU=Superior

Surveys were distributed to individuals who appeared in court between June 1 and August 31, 2013.