



Scottsdale Fire Department Core Values

Character Counts:

Good people doing good work

How would you define this core value?

"Good people doing good work" embodies a commitment to integrity and high ethical standards, characterized by doing what is right when no one is looking, treating others as you would like to be treated, and providing exceptional care and service. It also involves extending goodwill for the benefit of others, going above and beyond daily responsibilities, and serving as a mentor and leader, both internally and externally. This core value encompasses every aspect of who we are as a department and reflects our dedication to the "We Care for You" mission statement, emphasizing that good people hire and mentor others to consistently produce excellent work rooted in honesty, reliability, and helpfulness.

Stewardship:

Respecting the past while intentionally investing in the future

How would you define this core value?

"Stewardship" is our core value that emphasizes respecting our department's rich history while actively investing in a promising future. It involves recognizing and appreciating the valuable experiences and insights of both veteran and new members.

We take pride in our department's history, acknowledging the challenges it has faced to reach where we are today. Simultaneously, we are committed to continually progressing forward, striving for excellence to better serve our community in the future.

Our department comprises diverse members with varying levels of experience, from seasoned veterans with a wealth of knowledge to newcomers requiring mentoring. This diversity offers a unique opportunity to bridge generational gaps, collaborate on ideas, and build strong relationships. Through stewardship, we ensure that valuable insights are passed on, and new ideas find a receptive audience, contributing to our collective growth and success.

Trust:

Community and family loyalty built on trust

How would you define this core value?

Trust is a foundational value in our community and family, built on treating others as we'd like to be treated and demonstrating competence in our roles. It's about having faith in individuals and the organization as a whole, proving our trustworthiness through professionalism, proficiency, and effective training. Trust is precious and must be protected and respected, as it's given to us by the community, leaders, and colleagues. In our roles, whether as a cadet, firefighter, or leader, trust within our crew is paramount. We rely on each other during the most challenging moments, and trust forms the bedrock of our department's relationships with our communities. Our customers and citizens trust that we will always be there to help, thanks to the trust we've built through our actions and dedication.

Wellness:

Committed to the complete wellbeing of our past, present and future members

How would you define this core value?

Our core value of 'Wellness' means an unwavering commitment to the overall wellbeing of our past, present, and future members. We ensure resource awareness, mutual support, and balanced workloads. Comprehensive wellness, including mental, emotional, spiritual, and financial wellbeing, is our focus. Personal commitment to wellbeing is encouraged, and we prioritize mental, physical, and emotional health. We honor our past while investing in our present and future for long-term success.

Value:

Foster relationships that assure mutual value

How would you define this core value?

"Value" in our context is about nurturing relationships that ensure mutual benefit and growth. It involves recognizing and matching what each person brings to the table so that everyone gains something valuable. It's important to honor and celebrate our team's achievements, both big and small, and appreciate the diversity within the Fire Department, which plays a crucial role in our success. In essence, value is understanding the strengths, weaknesses, and contributions of each team member, respecting one another, and harnessing our collective talents, strengths, and diversities to achieve common goals. Building and advancing such relationships is often an instinctive human behavior, as we naturally seek to develop connections that offer mutual benefits. Whether it's learning from a mentor or passing on knowledge as a mentor, these interactions exemplify our commitment to this core value, ensuring that everyone involved grows and gains from our shared experience.